



EU Aid Volunteers for Resilience and Response Capacities of vulnerable communities through the deployment of EU Aid Volunteers

## EU Aid Volunteer in advocacy and communication, Palestine

Junior

— 1 positions

**Deployment dates:**

23/07/2020

Middle East

Western Asia

Palestine

**Lead organisation:**

ACCIÓN CONTRA EL  
HAMBRE

**Closing date:**

22/08/2020

The EU Aid Volunteers is an initiative of the European Union. It brings together volunteers and organisations from different countries, providing practical support to humanitarian aid projects and contributing to strengthening the local capacity and resilience of disaster-affected communities. Participants in the EU Aid Volunteers initiative must be over 18 years of age and be a citizen of an EU Member State or a long-term resident in the EU.

### DESCRIPTION

The EU Aid Volunteers project aims to strengthen the resilience and response capacity of vulnerable and disaster affected communities through the deployment of EU Aid Volunteers. EU Aid Volunteers deployment opportunities will be offered to 40 people in Colombia, Guatemala, Peru, Bolivia, Nicaragua, Senegal, Niger, Burkina Faso, Mozambique, Georgia, Philippines, Palestine, Lebanon and Cambodia.

Through their volunteering deployments, EU Aid Volunteers will support the sharing of good practices and lessons learned around disaster risk management, Early Warning System, logistic chain in emergency response and resilience in vulnerable communities, and help to boost and strengthen the humanitarian skills and capacities of a range of humanitarian actors.

The expected impact of the project is fully oriented to a whole process of skills creation and knowledge reinforcement, suitable to generate change on preparedness and resilience mechanisms among vulnerable populations, technicians and authorities at different levels, based on an active

collaboration of key private and public humanitarian actors.

EU Aid Volunteers from a wide range of backgrounds will be deployed for periods between 2 and 12 months depending on the profile and needs of each participating non-EU country.

More info about this project available here: [https://webgate.ec.europa.eu/echo/eu-aid-volunteers\\_en/eu-aid-volunteers-resilience-and-response-capacity-vulnerable-communities-through-deployment-and\\_en](https://webgate.ec.europa.eu/echo/eu-aid-volunteers_en/eu-aid-volunteers-resilience-and-response-capacity-vulnerable-communities-through-deployment-and_en)

**In the framework of this project AAH deploys 1 EU Aid Volunteers to Palestine. To know more EUAV opportunities in this and other countries with AAH please consult this page:**<https://www.accioncontraelhambre.org/es/eu-aid-volunteers>

### **Operational details & security context:**

Action Against Hunger has been working in Palestine since 2002, aiming to reduce vulnerabilities and respond to humanitarian needs, in addition to protecting and strengthening the resilience of Palestinian communities.

In the West Bank (the area on which the EU Aid Volunteer will be working while being based in Jerusalem) Palestinians can have difficulties accessing water, adequate housing, land and livelihoods, which in turn can severely hamper the socioeconomic growth of communities.

In Area C of the West Bank, there are alarming protection concerns. Our programming aims to protect vulnerable communities by adopting an integrated protection approach delivering a systematic emergency, recovery and resilience oriented response.

#### Protection Sector

Action Against Hunger contributes to the protection of Palestinians from individual and mass forcible transfer, by providing essential services and material assistance, including the provision of WASH assets and infrastructure, and the construction and rehabilitation of private shelters, roads, schools and clinics to ensure dignified living conditions.

#### WASH (Water, Sanitation and Hygiene) Sector

Our WASH programming in the West Bank aims to provide, improve and protect access to safe, sufficient and affordable water and sanitation for the most vulnerable communities.

#### FSL (Food Security and Livelihoods) Sector

Our FSL programming in the West Bank aims at improving the socioeconomic status of vulnerable Palestinians through increased access to sustainable livelihood opportunities.

-The hosting and sending organisation (Action Against Hunger) is not faith-based

#### Background

The humanitarian context of Palestine is unique amongst today's crises and is affected by a protracted protection crisis. At least 1.9 million Palestinians

experience, or are at risk of, conflict and violence, displacement and denial of access to livelihoods, among other threats. The most vulnerable Palestinians are currently denied or restricted in their access to essential services such as water and health care. A recurrent cycle of shocks, natural and manmade, has eroded the resilience of vulnerable households to cope with the prolonged nature of the humanitarian crisis (OCHA, HNO 2018).

Main operational risks for staff working in the West Bank, including East Jerusalem:

(Please note that mitigation measures are described in detail in the security plan that the EU Aid Volunteer will receive as part of the induction training)

1. Being involved in a traffic incident: Staff is often driving between bases and to projects sites and different areas in West Bank.
2. Incidents may occur without warning and in any area of the West Bank in case of violence between IF and Palestinian groups.
3. To reach project sites staff often have to travel through check points or pass close to settlements where there is a risk of violence (risks include stone throwing, shooting and tear gas).

#### Health

Action against Hunger is aware of the growing concern generated by COVID-19. Therefore, we recommend adopting the most effective prevention measures established by the WHO.

EU Aid Volunteers deployed within the organizations must commit themselves to apply prevention measures at all times. Volunteers will be covered by a health insurance during their deployments.

They will also receive a security briefing before their deployment and an in-country induction in which prevention measures and contingency plans regarding COVID-19 will be shared and specified according to how the pandemic situation evolves in each country.

Please take into account that the conditions of the deployment might change due to the effects of the COVID-19 pandemic. Mobility within the country might be restricted and working from home might also be frequent.

#### AAH values

We are an international non-governmental private organisation that is politically and religiously neutral and non-profit, which was established in 1979 in France to implement interventions worldwide. Our vocation is to fight against hunger, physical suffering and situations of distress that threaten the lives of men, women and children.

We uphold the Humanitarian Principles: Independence, Neutrality, Non-Discrimination, Free and direct access to people in need, professionalism and transparency.

More information is available here:

<https://www.accioncontraelhambre.org/en/our-principles>

## TASKS

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### Building relationships

The volunteer deployed will complement the humanitarian action of Action Against Hunger in the country through building relationships with:

- Environmental and development NGOs (partner agencies in the West Bank Protection Consortium (WBPC) and the Coordination System (Advocacy Working Group of the Humanitarian Country Team (HCT) and relevant Clusters (Food Security Sector, WASH) > Work on linkages with different fora
- Government Departments (relevant Palestinian line ministries (Ministry of Agriculture, Palestinian Water Authority) > Support capacity-building & 'technical advocacy'
- The scientific community and donors related to resilience of vulnerable communities (donor representatives e.g. ECHO, AECID) > develop tailored advocacy messages & materials (see 'Task 2')

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### Communication and advocacy

The volunteer deployed will complement the humanitarian action of Action Against Hunger in the country through developing communication and advocacy products in view of: (1) capitalising on the mission's work in the field and (2) raising awareness on the needs of vulnerable communities targeted through our projects and programs (3) visualising the protection concerns of communities in Area C of the West Bank

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### Communication and Awareness on EU Aid Volunteers Initiative

- a. Promote local volunteerism in disaster risk reduction, prevention and response;
- b. Train local volunteers on organization and implementation of volunteer-based activities, when applicable;
- c. Promote partnerships and collaboration between local and European organizations;
- d. Draft and publish articles describing volunteer's experience in the field;
- e. Gather audiovisual materials to be used in a public awareness activity in the volunteer's local community in Europe;
- f. In coordination with the NGOs partner of the project, organize and execute a public awareness activity once back in Europe.

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### Other

The EU Aid Volunteer shall perform other duties, as required

### **Apprenticeship:**

No apprenticeship is foreseen for this position

**Required competences:****Studies:**

- University degree in communication sciences (e.g. journalism), conflict and development, political and social sciences or related field.

**Languages:**

- Fluent in English (C1)
- Arabic is an asset

**Skills:**

- graphic design skills (experience with Photoshop, Illustration or InDesign)
- experience in audio-visual production

**Experiences:**

- At least 2 years of experience of programming or research work within development/humanitarian programs/projects;
- Demonstrated research experience;

**Required competences:**

- Result-oriented, collaborative, self-accountable, ambitious, positive, values highly creativity and integrity.
- Awareness-raising and education (humanitarian aid / development context).
- Communications- including visibility, public relations and advocacy (humanitarian aid / third-country context).
- Comprehensive understanding of the humanitarian coordination architecture and its potentially strategic communication role.

**SELECTION CRITERIA**

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**Applications are made directly within the sending organisation, please check out the how to apply section.**

**Eligibility and exception criteria:**

The candidate for EU Aid Volunteers must be a citizen of the EU or a third country national who is a long-term resident in an EU Member State, and must have a minimum age of 18 years.

Availability for the following activities:

- On site training starting around October 2020;
- On line pre-deployment induction
- Deployment starting from mid November 2020;

**Minimum Requirements:**

Action Against Hunger adheres to a policy of equal opportunities and accepts applications without discrimination against gender, race, colour, social origin, language, religious beliefs, political beliefs, age, disability, or sexual orientation.

## CONDITION OF SERVICE

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### **Learning Opportunities:**

The EU Aid Volunteer will attend a 30-hours online training and a 9-12-days on-site training before her/his deployment.

The on-site training will have a standard part for all the candidates and some optional modules, decided according to the competences of the EU Aid Volunteer and the needs of the hosting organization.

The EU Aid Volunteer will have a Learning and Development Plan for the on-going assessment of her/his competences during the deployment.

### **Working and Living Conditions:**

Hosting Organization:

- The Hosting Organization for the present deployment is Action Against Hunger OPT

Length of Deployment:

- 10 months

Deployment duty station:

- Jerusalem

Conditions of service during deployment:

- A monthly Subsistence Lump Sum (€489.38 per month) intends to cover basic needs and local transport.
- In addition, for each month of deployment 100 euro of post deployment resettlement allowance are foreseen
- Accommodation, Visa fees, insurance and airfares will be covered directly by sending and/or hosting organization.
- The working calendar will be corresponding to the agenda and system established in the field.
- For each month of voluntary activity two days of rest are foreseen, in addition to public holidays. It is highly recommended not to use the rest days during the first and the last month of deployment.
- 5 resting days every 4 months considered as break periods to disconnect from daily activities are granted by the organisation .

Please take into account that the conditions of the deployment might change due to the effects of the COVID-19 pandemic. Mobility within the country might be restricted and working from home might also be frequent.

Conditions related to on-site training:

- If a candidate volunteer is working outside of the EU, travel costs will be fully covered if EU citizens legally reside in a non-EU country for long-term or forever (i.e. who live in that country);
- EU citizens who are on a temporary assignment in a third country that lasts

more than 18 months;

Please note that more than one candidate per position will attend the training, to create an additional pool to cover drop-outs and unforeseen needs.

## SELECTION PROCESS

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### **Shortlisting and Interviews:**

To apply, the candidate shall fulfil the Application Form online, attach the CV, a Motivation Letter and the Self-Assessment Questionnaire.

- Submission of applications: from 23/07/2020 to 22/08/2020;
- Shortlisting and interviews of the candidates: from 23/08/2020 to 28/08/2020.

In case of changes of the dates, the candidates will be notified.

### **Interview Process:**

- All the interviews will be done online. The interviews have the aim to explore both the competences and the motivations of the candidates;
- The selected candidate/s for each vacancy will be notified by 28/08/2019. The date of the notification may vary according to the number of application received;
- The selected candidate/s will attend an online and on-site training, which are part of the selection process;
- PLEASE NOTE THAT MORE THAN ONE CANDIDATE PER POSITION WILL ATTEND THE TRAINING;
- THE FINAL DECISION ABOUT THE CANDIDATE TO BE DEPLOYED WILL BE TAKEN BY THE HOSTING ORGANIZATION AFTER THE TRAINING.

### **Expected date decision on outcome:**

28/08/2020

## TIMETABLE

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### **Date of training:**

Training will take place in October 2020. Training sessions will be in English.

### **Apprenticeship Placement:**

No apprenticeship is foreseen for this position

### **Pre-deployment preparation and induction:**

The pre-deployment online induction is a compulsory activity for all the EU Aid Volunteers. Two days of specific in-country induction are foreseen in Jerusalem at her/his arrival.

### **Deployment:**

16/11/2020 - 15/09/2021

### **Post-deployment activities:**

After the end of the deployment, the EU Aid Volunteer will have a final debriefing and will take part to the final activities of the project, that will be communicated during the pre-deployment induction.

**Sectors:**

- Conflict
- Food And Nutrition
- Gender
- Linking Relief, Rehabilitation And Development (Lrrd)
- Protection
- Refugees And Idps
- Shelter
- Wash

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