



EU Aid Volunteers for Resilience and Response Capacities of vulnerable communities through the deployment of EU Aid Volunteers

## Junior EU Aid Volunteer - Logistics in Colombia

Junior

— 1 positions

**Deployment dates:**

16/11/2020 - 15/09/2021

Latin America And Caribbean

South America

Colombia

**Lead organisation:**

ACCIÓN CONTRA EL  
HAMBRE

**Closing date:**

28/08/2020

The EU Aid Volunteers is an initiative of the European Union. It brings together volunteers and organisations from different countries, providing practical support to humanitarian aid projects and contributing to strengthening the local capacity and resilience of disaster-affected communities. Participants in the EU Aid Volunteers initiative must be over 18 years of age and be a citizen of an EU Member State or a long-term resident in the EU.

### DESCRIPTION

The EU Aid Volunteers project aims to strengthen the resilience and response capacity of vulnerable and disaster affected communities through the deployment of EU Aid Volunteers. EU Aid Volunteers deployment opportunities will be offered to 32 people in Colombia, Guatemala, Peru, Bolivia, Nicaragua, Senegal, Niger, Burkina Faso, Mozambique, Philippines, Palestine, Lebanon and Cambodia.

Through their volunteering deployments, EU Aid Volunteers will support the sharing of good practices and lessons learned around disaster risk management, Early Warning System, logistic chain in emergency response and resilience in vulnerable communities, and help to boost and strengthen the humanitarian skills and capacities of a range of humanitarian actors.

The expected impact of the project is fully oriented to a whole process of skills creation and knowledge reinforcement, suitable to generate change on preparedness and resilience mechanisms among vulnerable populations, technicians and authorities at different levels, based on an active collaboration of key private and public humanitarian actors.

EU Aid Volunteers from a wide range of backgrounds will be deployed for

periods between 2 and 12 months depending on the profile and needs of each participating non-EU country.

More info about this project available here:

<https://www.accioncontraelhambre.org/en/eu-aid-volunteer-logistics-colombia>

**In the framework of this project AAH deploys 4 EU Aid Volunteers to Colombia. To know more EUAV opportunities in this and other countries with AAH please consult this page:**  
<https://www.accioncontraelhambre.org/es/euaidvolunteers>

### **Operational details & security context:**

#### Humanitarian Context

About 5,177,711 people in Colombia have humanitarian assistance needs that require intersectoral care and response due to the persistence of emergencies caused by the armed conflict, the new dynamics of violence, the affectations of cyclical and anthropogenic natural events, and the flow of mixed migrants from Venezuela. The pact of these actions translates into an increase in internal displacement, confinement and mobility restrictions and the continuing threats and killings of ex-combatants and male and female community leaders and human rights defenders, among others.

Rural ethnic communities and some urban areas and BGAY and women are the most vulnerable population groups, thus becoming a focus for the response to their needs avoiding the rupture in the social fabric. These communities end up being vulnerable due to the actions of the different armed groups through confrontations, attacks and aggressions against civilians, social control and other factors that expose these population groups to protection risks and human rights violations.

On the other hand, natural and anthropogenic events are another factor that aggravates the humanitarian outlook. Due to its geographical location, Colombia faces cyclical phenomena of intense rains and drought seasons of great magnitude. Between 2016 and 2018, the National Unit for Disaster Risk Management (UNGRD) recorded approximately 1,830,353 people affected by different events of a natural origin.<sup>10</sup> Between July and August 2018, at least six departments of the Colombian Orinoco region (and around 20 municipalities) stand out, with around 55,000 people affected by river flooding, where livelihoods of indigenous communities were especially affected. Furthermore, between April and May 2018, the department of Antioquia (in the northwest) was affected and had a prolonged alert associated with infrastructure failures and climatic factors that impacted the Hidroituango Project and generated evacuations for more than 15,000 people with multisectoral needs in several municipalities in the Cauca River area of influence.

In addition, anthropogenic events, such as the exploitation and exploration of

natural resources, some of which are associated with illicit economies, also deteriorate environmental conditions (water, air, soil, etc.), thus creating affectations and risk situations for rural, ethnic and urban communities. In different regions, the contamination of water sources with mercury caused by the mining activity and attacks against oil pipelines cause great consequences that impair the minimum living conditions due to the limitations on access to drinking water, livelihoods and cultivated food. The impact of these phenomena is exacerbated in regions where there is armed violence, leading to situations of double affectation and a weakening of capacities in the face of declining humanitarian funding for many organizations.

Health:

Action against Hunger is aware of the growing concern generated by COVID-19. Therefore, we recommend adopting the most effective prevention measures established by the WHO.

EU Aid Volunteers deployed within the organizations must commit themselves to apply prevention measures at all times. Volunteers will be covered by a health insurance during their deployments.

They will also receive a security briefing before their deployment and an in-country induction in which prevention measures and contingency plans regarding COVID-19 will be shared and specified according to how the pandemic situation evolves in each country.

Please take into account that the conditions of the deployment might change due to the effects of the COVID-19 pandemic. Mobility within the country might be restricted and working from home might also be frequent.

Security conditions

The country is undergoing a major transition and reconfiguration with the implementation of the Peace Agreement with the FARC and, at the same time, with the need to respond to the magnitude of the humanitarian challenge generated by the massive influx of people from Venezuela.

According to the Ombudsman's Office, 311 social leaders have been murdered between January 1, 2016 and June 30, 2018. The lack of legalization of land, the continuity of violence including the increase in recruitment and use of children and girls, and gender violence, the increase in humanitarian impacts and the low access to basic services make effective integration of internally displaced persons and the possibility of reaching solutions difficult.

Due to security reasons, EUAVs deployed within the EU Aid volunteers initiative are not allowed to access to the following regions: Catatumbo, South Cordoba/Norte Antioquia, Pacific coast (from Choco to Nariño), North Arauca, South Putomayo, Central (Caqueta, Guaviare, South Meta).

ACH values

We are an international non-governmental private organisation that is politically and religiously neutral and non-profit, which was established in 1979 in France to implement interventions worldwide. Our vocation is to fight against hunger, physical suffering and situations of distress that threaten the lives of men, women and children.

We uphold the Humanitarian Principles: Independence, Neutrality, Non-Discrimination, Free and direct access to people in need, professionalism and transparency.

More information is available here:

<https://www.accioncontraelhambre.org/en/our-principles>

## TASKS

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### Objective 1: Reinforcement of supply Chain

- a. Develop an stable supply chain system oriented to the rapid deployment in Emergencies both in Capital and bases
- b. Market assessment and Identification of main suppliers
- c. Creation of catalogues
- d. Ensures ACF kit log procedures are followed and documents are archived.
- e. Ensures that donor's procurement rules and guidelines are followed, and documents are properly archived.
- f. Prepares procurement documents for HQ approval and validation.
- g. Ensure full distribution cycle, including transport and storage

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### Objective 2: Reinforce equipment management

- a. Review full inventory of equipment of the mission related IT, Comms, Energy, Fleet and shelter
- b. Classification of ER equipments
- c. Ensure a proper Follow up, maintenance and propositioning

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### Objective 3: Mission Support

- a. Participates in the identification of logistics needs and requirements to support the projects.
  - b. Ensures ACF kit log procedures and donor's procurement rules and guidelines are followed and documents are archived.
  - c. Supports the Logistics team in preparing documents for HQ approval and validation.
  - d. Supports the Logistics team in the revision of project proposals, the Project Procurement Plan, Supply Plan and its updates in coordination with other departments.
  - e. Ensure the implementation of safety and security management procedure in line with the security plan
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#### Objective 4: Communication and Awareness on EU Aid Volunteers Initiative

- a. Train local volunteers on organization and implementation of volunteer-based activities, when applicable;
- b. Promote partnerships and collaboration between local and European organizations;
- c. Draft and publish articles describing volunteer's experience in the field;
- d. Gather audiovisual materials to be used in a public awareness activity in the volunteer's local community in Europe;
- e. In coordination with the NGOs partner of the project, organize and execute a public awareness activity once back in Europe.

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#### Other

The EU Aid Volunteer shall perform other duties, as required.

#### **Apprenticeship:**

n/a

#### **Required competences:**

##### **Studies:**

- General engineering or Logistics

##### **Languages:**

- Spanish (C1)
- English (B2)

##### **Skills:**

- Knowledge of logistical aspects of technical humanitarian programs ( WASH, FSL, & Shelter) and security principles and standard operating procedures in a humanitarian context Knowledge of the ACF logistical framework (Kit Log)

##### **Requested competences**

- Motivation
- Teamwork
- Organization and Planning
- Adaptability and flexibility
- Analysis capacity
- Strategic vision

## SELECTION CRITERIA

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**Applications are made directly within the sending organisation, please check out the how to apply section.**

### **Eligibility and exception criteria:**

The candidate for EU Aid Volunteers must be a citizen of the EU or a third country national who is a long-term resident in an EU Member State, and must have a minimum age of 18 years.

Availability for the following activities:

- On site training starting around October 2020;
- On line pre-deployment induction
- Deployment starting from mid November 2020;

### **Minimum Requirements:**

Action Against Hunger adheres to a policy of equal opportunities and accepts applications without discrimination against gender, race, colour, social origin, language, religious beliefs, political beliefs, age, disability, or sexual orientation.

## CONDITION OF SERVICE

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### **Learning Opportunities:**

The EU Aid Volunteer will attend a 30-hours online training and a 9-12-days on site training before her/his deployment.

The on-site training will have a standard part for all the candidates and some optional modules, decided according to the competences of the EU Aid Volunteer and the needs of the hosting organization.

The EU Aid Volunteer will have a Learning and Development Plan for the on-going assessment of her/his competences during the deployment.

### **Working and Living Conditions:**

Hosting Organization:

- The Hosting Organization for the present deployment is Action Against Hunger Colombia

Length of Deployment:

- 10 months

Deployment duty station:

- Bogotá, with missions in the field

Conditions of service during deployment:

- A monthly Subsistence Lump Sum (€462,71 per month) intends to cover basic needs and local transport.
- In addition, for each month of deployment 100 euro of post deployment resettlement allowance are foreseen
- Accommodation, Visa fees, insurance and airfares will be covered directly by sending and/or hosting organization.
- The working calendar will be corresponding to the agenda and system

established in the field.

- For each month of voluntary activity two days of rest are foreseen, in addition to public holidays. It is highly recommended not to use the rest days during the first and the last month of deployment.

Conditions related to on-site training:

- If a candidate volunteer is working outside of the EU, travel costs will be fully covered if EU citizens legally reside in a non-EU country for long-term or forever (i.e. who live in that country);
- EU citizens who are on a temporary assignment in a third country that lasts more than 18 months;

Please note that more than one candidate per position will attend the training, to create an additional pool to cover drop-outs and unforeseen needs.

## SELECTION PROCESS

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### **Shortlisting and Interviews:**

To apply, the candidate shall fulfil the Application Form online, attach the CV, a Motivation Letter and the Self-Assessment Questionnaire.

- Submission of applications: from 29/07/2020 to 28/08/2020;
- Shortlisting and interviews of the candidates: from 31/08/2020 to 07/09/2020.

In case of changes of the dates, the candidates will be notified.

### **Interview Process:**

- All the interviews will be done online. The interviews have the aim to explore both the competences and the motivations of the candidates;
- The selected candidate/s for each vacancy will be notified by 07/09/2020. The date of the notification may vary according to the number of application received;
- The selected candidate/s will attend an online and on-site training, which are part of the selection process;
- PLEASE NOTE THAT MORE THAN ONE CANDIDATE PER POSITION WILL ATTEND THE TRAINING;
- THE FINAL DECISION ABOUT THE CANDIDATE TO BE DEPLOYED WILL BE TAKEN BY THE HOSTING ORGANIZATION AFTER THE TRAINING.

### **Expected date decision on outcome:**

07/09/2020

## TIMETABLE

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### **Date of training:**

Training will take place in September/October 2020.

### **Apprenticeship Placement:**

N/a

### **Pre-deployment preparation and induction:**

The pre-deployment induction is a compulsory activity for all the EU Aid Volunteers. It is foreseen at AAH HQ in Madrid, before the departure. Two days of specific in-country induction are foreseen in Bogotá at her/his arrival.

**Deployment:**

16/11/2020 - 15/09/2021

**Post-deployment activities:**

After the end of the deployment, the EU Aid Volunteer will have a final debriefing and will take part to the final activities of the project, that will be communicated during the pre-deployment induction.

**Sectors:**

- Conflict
- Disaster Risk Reduction
- Food And Nutrition
- Livelihoods
- Refugees And Idps
- Resilience
- Shelter
- Wash

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