



EU Aid Volunteers supporting and complementing Humanitarian Aid in Middle East, Africa, Asia and Southern and Central America

## Junior EU Aid Volunteer in Communication and Gender in Mauritania

Junior

— 1 positions

### Deployment dates:

16/11/2020 - 15/09/2021

Africa

Western Africa

Mauritania

### Lead organisation:



GVC - Gruppo di  
Volontariato Civile

### Closing date:

26/08/2020

The EU Aid Volunteers is an initiative of the European Union. It brings together volunteers and organisations from different countries, providing practical support to humanitarian aid projects and contributing to strengthening the local capacity and resilience of disaster-affected communities. Participants in the EU Aid Volunteers initiative must be over 18 years of age and be a citizen of an EU Member State or a long-term resident in the EU.

### DESCRIPTION

WEWORLD-GVC (Italy), Alianza por la Solidaridad (Spain), Acción contra el Hambre (Spain) and ActionAid Hellas (Greece) are international non-governmental organizations that have joined their expertise in management of humanitarian action worldwide and now implement the “EU Aid Volunteers supporting and complementing Humanitarian Aid in Middle East, Africa, Asia and Southern and Central America” project. The project’s aim is to improve the response and the resilience capacities of the most vulnerable local communities through needs-based humanitarian aid (HA) in the Middle East, Asia, Southern and Central America and Africa with the deployment of 58 EU Aid Volunteers and 4 online volunteers. The volunteers will be deployed in 34 hosting organizations in 22 third countries: Tunisia, Palestine, Lebanon, Burkina Faso, Mozambique, Peru, Guatemala, Bolivia, Brazil, Cambodia, Niger, Mali, Benin, Kenya, Nepal, India, Senegal, Mauritania, Georgia, Philippines, Colombia, Myanmar.

More info about this project available here:

[https://webgate.ec.europa.eu/echo/eu-aid-volunteers\\_en/eu-aid-volunteers...](https://webgate.ec.europa.eu/echo/eu-aid-volunteers_en/eu-aid-volunteers...)

In the framework of [this project](#) AAH deploys 1 EU Aid Volunteers to Mauritania. To know more EUAV opportunities in this and other countries with AAH please

consult this page:

<https://www.accioncontraelhambre.org/es/eu-aid-volunteers>

### **Operational details & security context:**

#### Humanitarian Context

The Islamic Republic of Mauritania is a lower middle-income country in the Sahel, with a population of 4.4 million (UNFPA, 2017) living over a vast but mostly arid 1,030,700 km<sup>2</sup> territory. Mauritania is exposed to recurrent cycles of drought resulting in regularly nutritional crisis and structurally affecting resilience of populations. In the past two years, the agricultural seasons have been in deficit due to capricious rainfall, sometimes alternating pockets of drought and floods (as it was the case in the Guidimakha region in August 2019). In such a context, women and children who are already socially vulnerable are the most exposed. According to the 2019 SMART survey, the prevalence of global acute malnutrition (GAM) in Mauritania is 11.2% and the prevalence of severe acute malnutrition (SAM) is estimated at 1.8%. Despite an improvement compared to 2018, the country's nutritional situation remains problematic. The Food Security Monitoring Survey of September 2019 shows that 18.7% of households are food insecure in Hodh El Chargui and 11% in Guidimakha (two regions where Action Against Hunger implements projects). Household Economics Analysis in November 2019 shows livelihood protection deficits of 25% in the culture area and 6% in the agro-pastoral zone.

According to baseline surveys carried out by Action Against in June and July 2019, the percentage of households consuming 1 to 2 meals per day is 22.9%, 84.9% of households have a stock covering their food needs for less than a month. According to Community Sentinel Sites data set up by Action Against Hunger, the majority of populations did not harvest in the rain due to sowing failures (drought: several days' rain break) and bird attacks, locusts and caterpillars. This agro pastoral production deficit combined with low rainfall may worsen the situation of vulnerable households. Nevertheless, markets are adequately supplied with basic foodstuffs and prices are generally stable. At Mbera camp (refugee camp with Malian, near border with Mali), the WASH coverage is generally satisfactory. However, challenges persist to ensure sustainable service for growing refugee populations whose return option is not always possible.

#### Security conditions

According to the contextual analysis made by Action Against Hunger, the teams intervening in Mauritania do not expose themselves to security risks on a daily basis. Action Against Hunger has security rules in place on each base as well as a referent security: the coordination of security management is ensured in the capital by the coordinator Logistics, under the responsibility of the Country Director. Security watch are regularly conducted.

- In Nouakchott region, the security conditions are relatively safe.
- In the area of the country bordering with Mali (Hodh El Chargui region): this

area is subject to possible attempts infiltration by armed groups present across the border. Also, the mission Action Against Hunger Mauritania is in regular contact with the Action Against Hunger mission in Mali in order to make a close monitoring of the contextual and security situation in these areas in particular. Caucasian type expatriate cannot be based in this area and their visits reduced to a maximum of 5 days.

- In Guidimakha region, only travel in Action Against Hunger vehicles or in a partner vehicle (INGO, donor or Embassies) are allowed for expatriates. Expatriate nights in the field are only exceptionally accepted after agreement of the Country Director, and it's not possible to spent two nights in a row in the same location

Night travel are not allowed countrywide, except within urban area.

### Health

Action against Hunger is aware of the growing concern generated by COVID-19. Therefore, we recommend adopting the most effective prevention measures established by the WHO.

EU Aid Volunteers deployed within the organizations must commit themselves to apply prevention measures at all times. Volunteers will be covered by a health insurance during their deployments.

They will also receive a security briefing before their deployment and an in-country induction in which prevention measures and contingency plans regarding COVID-19 will be shared and specified according to how the pandemic situation evolves in each country.

Please take into account that the conditions of the deployment might change due to the effects of the COVID-19 pandemic. Mobility within the country might be restricted and working from home might also be frequent.

### AAH values

We are an international non-governmental private organisation that is politically and religiously neutral and non-profit, which was established in 1979 in France to implement interventions worldwide. Our vocation is to fight against hunger, physical suffering and situations of distress that threaten the lives of men, women and children.

We uphold the Humanitarian Principles: Independence, Neutrality, Non-Discrimination, Free and direct access to people in need, professionalism and transparency.

More information is available here:

<https://www.accioncontraelhambre.org/en/our-principles>

## TASKS

---

Ensure leadership, strategic planning, coordination, support to the implementation and monitoring of the integration of the GENDER approach for Action Against Hunger Mission Mauritania

- Contribute to the elaboration and implementation of the Strategic Action Plan Against Hunger in Mauritania by ensuring that the strategic orientations relating

to gender are well integrated.

- Plan and manage gender programming and activities, ensure implementation and thematic alignment with Action Against Hunger's strategic directions.
  - Provide support and advice to Action Against Hunger teams and partners in the field on the different dimensions of gender and its transversal integration into other Action Against Hunger work themes.
- Ensure the representation of Action Against Hunger Mauritania in internal and external forums for exchange and learning on the theme of gender.

---

Develop and implement Action Against Hunger communication and visibility plan in Mauritania

- Review and update the communication and visibility strategy and the communication and visibility plan
  - Collect information for communication
  - Support the teams on communication activities.
  - Coordinate and follow up on all communication activities that are outsourced
  - Participate and collaborate in various meetings depending on the interest in communication actions
  - Contribute and supervise the design of different communication tools and actions (leaflets, posters, t-shirts, press articles, web articles, events, surveys,..)
  - Organize, plan and manage the media plan (TV, radio and social networks) and exploit all the media spin-offs linked to the mission's activities
- Guarantee and make a monthly follow-up of the communication budget of the mission to be managed in collaboration with the finance and coordination department

---

Communication and Awareness on EU Aid Volunteers Initiative

- Promote local volunteerism in disaster risk reduction, prevention and response;
- Train local volunteers on organization and implementation of volunteer-based activities, when applicable;
- Promote partnerships and collaboration between local and European organizations;
- Draft and publish articles describing volunteer's experience in the field;
- Gather audiovisual materials to be used in a public awareness activity in the volunteer's local community in Europe;
- In coordination with the NGOs partner of the project, organize and execute a public awareness activity once back in Europe.

---

Other

The EU Aid Volunteer shall perform other duties, as required.

**Apprenticeship:**

No apprenticeship is foreseen for this position.

**Required competences:**

Studies: University degree in International Development or social sciences (communication, journalism, law, sociology, psychology), and Gender Studies.

Languages: French (C2), English (C1) and Arabic are an asset Skills: •

Communication and information management techniques • Communication tool design with software • Knowledge of gender equality principles and practices, including case management of SGBV and preventing sexual exploitation and abuse (PSEA) will be an asset • Excellent writing skill in French • Know the office automation tools (Word, Excel, Power point...), messaging, Internet and new information and communication techniques • Know the writing techniques for the general public • Good knowledge of gender mainstreaming in communication • Good communication, and listening capacities Experiences: • Experience in communication activities and networking activities • Experience in gender mainstreaming/gender focused programs will be an asset • Experience in teamwork Required competences: • Know how to design and implement a communication strategy and plan • Know how to understand, analyse, synthesize information • Knowing how to interact with the media and write press releases • Know how to write thematic articles and any other communication supports • Know how to update a website and feed with texts and photos • Have a good capacity for organization, planning, teamwork

## SELECTION CRITERIA

---

**Applications are made directly within the sending organisation, please check out the how to apply section.**

**Eligibility and exception criteria:**

The candidate for EU Aid Volunteers must be a citizen of the EU or a third country national who is a long-term resident in an EU Member State, and must have a minimum age of 18 years.

Availability for the following activities:

Availability for the following activities:

- On site training starting around October 2020;
- On line pre-deployment induction
- Deployment starting from mid November 2020.

**Minimum Requirements:**

Action Against Hunger adheres to a policy of equal opportunities and accepts applications without discrimination against gender, race, colour, social origin, language, religious beliefs, political beliefs, age, disability, or sexual orientation.

## CONDITION OF SERVICE

---

**Learning Opportunities:**

The EU Aid Volunteer will attend a 30-hours online training and a 9-12-days on-site training before her/his deployment.

The on-site training will have a standard part for all the candidates and some optional modules, decided according to the competences of the EU Aid Volunteer and the needs of the hosting organization.

The EU Aid Volunteer will have a Learning and Development Plan for the on-going assessment of her/his competences during the deployment.

### **Working and Living Conditions:**

Hosting Organization:

- The Hosting Organization for the present deployment is Action Against Hunger Mauritania

Length of Deployment:

- 10 months

Deployment duty station:

- Nouakchott. Due to security reasons deployments only to the capital (Nouakchott).

Conditions of service during deployment:

- A monthly Subsistence Lump Sum (€477,52 per month) intends to cover basic needs and local transport.
- In addition, for each month of deployment 100 euro of post deployment resettlement allowance are foreseen
- Accommodation, Visa fees, insurance and airfares will be covered directly by sending and/or hosting organization.
- The working calendar will be corresponding to the agenda and system established in the field.
- For each month of voluntary activity two days of rest are foreseen, in addition to public holidays. It is highly recommended not to use the rest days during the first and the last month of deployment.
- 5 resting days every 4 months considered as break periods to disconnect from daily activities are granted by the organisation .

Conditions related to on-site training:

- If a candidate volunteer is working outside of the EU, travel costs will be fully covered if EU citizens legally reside in a non-EU country for long-term or forever (i.e. who live in that country);
- EU citizens who are on a temporary assignment in a third country that lasts more than 18 months;

Please note that more than one candidate per position will attend the training, to create an additional pool to cover drop-outs and unforeseen needs.

## SELECTION PROCESS

---

### **Shortlisting and Interviews:**

To apply, the candidate shall fulfil the Application Form online, attach the CV, a Motivation Letter and the Self-Assessment Questionnaire.

- Submission of applications: from 27/07/2020 to 26/08/2020;
- Shortlisting and interviews of the candidates: from 27/08/2020 to 04/09/2020.

In case of changes of the dates, the candidates will be notified.

**Interview Process:**

- All the interviews will be done online. The interviews have the aim to explore both the competences and the motivations of the candidates;
- The selected candidate/s for each vacancy will be notified by 05/03/2019 The date of the notification may vary according to the number of application received;
- The selected candidate/s will attend an online and on-site training, which are part of the selection process;
- PLEASE NOTE THAT MORE THAN ONE CANDIDATE PER POSITION WILL ATTEND THE TRAINING;
- THE FINAL DECISION ABOUT THE CANDIDATE TO BE DEPLOYED WILL BE TAKEN BY THE HOSTING ORGANIZATION AFTER THE TRAINING.

**Expected date decision on outcome:**

30/10/2020

TIMETABLE

---

**Date of training:**

Training will take place around October 2020. Training sessions will be in English.

**Apprenticeship Placement:**

No apprenticeship is foreseen for this position.

**Pre-deployment preparation and induction:**

The online pre-deployment induction is a compulsory activity for all the EU Aid Volunteers. Two days of specific in-country induction are foreseen in Nouakchott at her/his arrival.

**Deployment:**

16/11/2020- 15/09/2020

**Post-deployment activities:**

After the end of the deployment, the EU Aid Volunteer will have a final debriefing and will take part to the final activities of the project, that will be communicated during the pre-deployment induction.

**Sectors:**

- Disaster Risk Reduction
- Food And Nutrition
- Gender
- Health
- Livelihoods
- Refugees And Idps
- Resilience
- Wash

**Source URL:**

[https://webgate.ec.europa.eu/echo/eu-aid-volunteers\\_en/junior-eu-aid-volunteer-communication-and-gender-mauritania\\_en](https://webgate.ec.europa.eu/echo/eu-aid-volunteers_en/junior-eu-aid-volunteer-communication-and-gender-mauritania_en)