



EU Aid Volunteers for Resilience and Response Capacities of vulnerable communities through the deployment of EU Aid Volunteers

Junior EU Aid Volunteer in Food Security and Livelihood (FSLVH), Senegal

Junior

— 1 positions

Deployment dates:

14/09/2020 - 13/07/2021

Africa

Senegal

Lead organisation:

ACCIÓN CONTRA EL
HAMBRE

Closing date:

21/03/2020

The EU Aid Volunteers initiative is an initiative of the European Union. It brings together volunteers and organisations from different countries, providing practical support to humanitarian aid projects and contributing to strengthening the local capacity and resilience of disaster-affected communities. Participants in the EU Aid Volunteers initiative must be over 18 years of age and be a citizen of an EU Member State or a long-term resident in the EU.

DESCRIPTION

The project EU Aid Volunteers for Resilience and Response Capacities of vulnerable communities through the deployment of EU Aid Volunteers aims at improving the response and the resilience capacities of the most vulnerable local communities through needs-based humanitarian aid (HA) in Latin America, Africa and Eurasia with the involvement of 40 EU Aid Volunteers. It is implemented in 16 third countries and it is composed by a consortium of 2 Sending organizations (AAH Spain and WW GVC Italy) and 19 branch offices as hosting organizations between AAH and WW GVC (Colombia, Guatemala, Peru, Senegal, Niger, Mauritania, Burkina Faso, Benin, Kenya, Tanzania, Mali, Mozambique, Philippines, Occupied Palestinian Territories, Lebanon, Georgia).

The 2 sending organizations will deploy 40 European citizens in humanitarian aid operations as EUAV, 39 junior and 1 senior. This main objective will be achieved through the Deployment and monitoring of EU Aid Volunteers in Latin America (SO1), Deployment and monitoring of EU Aid Volunteers in Latin America (SO2), Deployment and monitoring of EU Aid Volunteers in Asia and Middle-East (SO3). These specific objectives will be ensured through a defined coordination mechanism between EU and in-country partners (SO 4).

The expected impact of the project is fully oriented to a whole process of skills creation and knowledge reinforcement related to the deployed EU Aid

Volunteers, suitable to generate change and improvement on preparedness and resilience mechanisms among vulnerable populations, technicians and authorities at different level. Training, communication, dissemination and promotion of vacancies will be a crucial part of the project. The project will have a 24-months duration and the EUAVs will be deployed for a period of between 4 and 12 months, depending on the profile and needs previously expressed by each interested country. 12 apprenticeships are also foreseen and volunteers will be trained at both HQ.

EU Aid Volunteers from a wide range of backgrounds will be deployed for periods between 2 and 12 months depending on the profile and needs of each participating non-EU country.

More info about this project available here: https://webgate.ec.europa.eu/echo/eu-aid-volunteers_en/eu-aid-volunteers-resilience-and-response-capacities-vulnerable-communities-through-deployment-eu-aid_en

In the framework of this project AAH deploys 4 EU Aid Volunteers to Senegal. To know more EUAV opportunities in this and other countries with AAH please consult this page: <https://www.accioncontraelhambre.org/es/euaidvolunteers>

Operational details & security context:

Humanitarian Context

ACF is operating in Senegal since 2012, first through humanitarian interventions to fight against child malnutrition and then progressively towards longer-term actions to ensure food and nutritional security for the most vulnerable populations. The activities focus on the northern zone of Senegal (Matam, Podor and Louga regions), located in the Sudano-Sahelian zone, which concentrates the country's greatest climatic, economic and social vulnerabilities. This zone is indeed characterized by a high vulnerability to natural shocks measured through floods and drought (dry sequences) and by a strong seasonal and intra-seasonal variability of rains where, in addition to the shortening of the wintering period (July-September), rainfall breaks regularly alter the phenological development of crops. These climatic events result in low agricultural production. In fact, the departments of Podor and Matam Region are almost every year in food and nutritional insecurity.

ACH's action in Senegal focuses on the following activities:

The fight against malnutrition: through prevention, screening and support to care, these activities are carried out in close collaboration with the medical authorities and the CLM (Cellule de Lutte contre la Malnutrition). A research/action component is also developed to identify innovative approaches to nutrition.

Support for food and nutritional security: through projects to support the

development of agriculture and livestock farming and the reduction of risks due to climate crises.

Strengthening livelihoods and supporting entrepreneurship: especially women and youth, in urban and rural areas.

Improvement of the health of the population (sexual and reproductive health of adolescents, psychosocial care of children SAM)

Security conditions

On the security front, despite a regional threat linked to the highly active African jihadist movement in regions of Mali, Niger, Burkina Faso and Mauritania, Senegal has not registered any serious threats for the moment. Nevertheless, vigilance is required and the measures in ACF's security plan evolve through the continuous analysis of the context. In our bases, the situation remains calm in the north at the Mauritanian border where operational bases projects are gathered. The security risk is considered moderately low, but the context remains under constant monitoring.

AAH values

We are an international non-governmental private organisation that is politically and religiously neutral and non-profit, which was established in 1979 in France to implement interventions worldwide. Our vocation is to fight against hunger, physical suffering and situations of distress that threaten the lives of men, women and children.

We uphold the Humanitarian Principles: Independence, Neutrality, Non-Discrimination, Free and direct access to people in need, professionalism and transparency.

More information is available here:

<https://www.accioncontraelhambre.org/en/our-principles>

TASKS

Objective 1: Support to project teams for the improvement of FSLVH interventions

- Support and train teams in the use of project monitoring tools.
- Support teams in reporting and activities documenting
- Monitor the implementation of activities in the field and the compliance with the project strategy

Objective 2: Ensure the capitalization and promotion of interventions

- Capitalization and library of FS and LVH initiatives from the mission/ identify the flagship activities to be promoted

- Analysis and collect articles, case studies, Best Practices / Lessons Learnt and produce capitalization documents, methodological notes
- Work closely with the M&E team to produce qualitative and quantitative reports and ensuring internal sign off is adhered.

Objective 3: Improve the visibility and the positioning of the Organization in the sector of Food Security and Livelihood

- Support communication on the activities (projects sheets, flyers,...)
- Mapping of humanitarian actors, local NGOs and other institutions entering in FSLVH sector
- Identify, compile and share initiatives or innovative strategies in the sub-sector
- Participate to meeting, plate-formes and workshop related to the sector

Objective 4: Communication and Awareness on EU Aid Volunteers Initiative

- Promote local volunteerism in disaster risk reduction, prevention and response;
- Train local volunteers on organization and implementation of volunteer-based activities, when applicable;
- Promote partnerships and collaboration between local and European organizations;
- Draft and publish articles describing volunteer's experience in the field;
- Gather audiovisual materials to be used in a public awareness activity in the volunteer's local community in Europe;
- In coordination with the NGOs partner of the project, organize and execute a public awareness activity once back in Europe.

Other

- The EU Aid Volunteer shall perform other duties, as required

Apprenticeship:

No apprenticeship is foreseen for this position

Required competences:

Studies:

- Social sciences, anthropology, environmental sciences.

Languages:

- Fluent (C1) written and spoken French.
- Upper-intermediate (B2) written and spoken English

Skills:

- Excellent writing and communication skills.
- Motivation to contribute to development and to serve others.
- Good communication and interpersonal skills.
- Interest in working in rural areas and social development actions. Interest in knowing and working in favor of the Senegalese context.

Experiences:

- Experience and interest in working with rural communities, institutional relations, risk management, knowledge on environmental issues and disaster risk management

Requested competences:

- Demonstrates an understanding of the system of humanitarian aid, the various actors involved and the links between them.
- Communicates effectively with other members of the team and with others outside the team.
- Understands and accepts his or her role in the team and contributes positively and proactively to achieving the objectives of the team.
- Is committed to the tasks he or she is given and carries them out to the best of his or her ability.
- Adapts calmly and reacts constructively to changing situations and constraints.
- Basic knowledge of the Senegalese context.
- Basic knowledge about of the Food Security and rural development approaches.

SELECTION CRITERIA

Applications are made directly within the sending organisation, please check out the how to apply section.

Eligibility and exception criteria:

The candidate for EU Aid Volunteers must be a citizen of the EU or a third country national who is a long-term resident in an EU Member State, and must have a minimum age of 18 years.

Availability for the following activities:

- On site training in June 2020 (15/06/2020-28/06/2020);

- Pre-deployment induction in AAH HQ, in Madrid, starting early September 2020;
- Deployment starting from mid-September 2020.

Minimum Requirements:

Action Against Hunger adheres to a policy of equal opportunities and accepts applications without discrimination against gender, race, color, social origin, language, religious beliefs, political beliefs, age, disability, or sexual orientation.

CONDITION OF SERVICE

Learning Opportunities:

The EU Aid Volunteer will attend a 30-hours online training and a 9-12-days on-site training before her/his deployment.

The on-site training will have a standard part for all the candidates and some optional modules, decided according to the competences of the EU Aid Volunteer and the needs of the hosting organization.

The EU Aid Volunteer will have a Learning and Development Plan for the on-going assessment of her/his competences during the deployment.

Working and Living Conditions:

Hosting Organization:

- The Hosting Organization for the present deployment is Action Against Hunger Senegal

Length of Deployment:

- 10 months

Deployment duty station:

- Dakar, with missions in the field in Senegal (Matam, Podor)

Conditions of service during deployment:

- A monthly Subsistence Lump Sum (€380,76 per month) intends to cover basic needs and local transport.
- In addition, for each month of deployment 100 euro of post deployment resettlement allowance are foreseen
- Accommodation, Visa fees, insurance and airfares will be covered directly by sending and/or hosting organization.
- The working calendar will be corresponding to the agenda and system established in the field.
- For each month of voluntary activity two days of rest are foreseen, in addition to public holidays. It is highly recommended not to use the rest days during the first and the last month of deployment.

Conditions related to the on-site training:

- If a candidate volunteer is working outside of the EU, travel costs will be fully covered if EU citizens legally reside in a non-EU country for long-term or forever (i.e. who live in that country);
- EU citizens who are on a temporary assignment in a third country that lasts more than 18 months;

Please note that more than one candidate per position will attend the training, to create an additional pool to cover drop-outs and unforeseen needs.

SELECTION PROCESS

Shortlisting and Interviews:

To apply, the candidate shall fulfil the Application Form online, attach the CV, a Motivation Letter and the Self-Assessment Questionnaire.

Submission of applications: from 21/02/2020 to 20/03/2020;

Shortlisting and interviews of the candidates: from 21/03/2020 to 20/04/2020.

In case of changes of the dates, the candidates will be notified.

Interview Process:

All the interviews will be done online. The interviews have the aim to explore both the competences and the motivations of the candidates;

The selected candidate/s for each vacancy will be notified by 21/04/2020. The date of the notification may vary according to the number of application received;

The selected candidate/s will attend an online and on-site training, which are part of the selection process;

PLEASE NOTE THAT MORE THAN ONE CANDIDATE PER POSITION WILL ATTEND THE TRAINING;

THE FINAL DECISION ABOUT THE CANDIDATE TO BE DEPLOYED WILL BE TAKEN BY THE HOSTING ORGANIZATION AFTER THE TRAINING.

Expected date decision on outcome:

22/04/2020

TIMETABLE

Date of training:

Training will take place in June 2019 (15/06/2020-28/06/2020). Training sessions will be in French only if the minimum number of participants will be reached. Otherwise it will be in English.

Apprenticeship Placement:

No apprenticeship is foreseen for this position

Pre-deployment preparation and induction:

The pre-deployment induction is a compulsory activity for all the EU Aid Volunteers. It is foreseen at AAH HQ in Madrid, before the departure. Two days of specific in-country induction are foreseen in Dakar at her/his arrival.

Deployment:

14/09/2020

Post-deployment activities:

After the end of the deployment, the EU Aid Volunteer will have a final debriefing and will take part to the final activities of the project, that will be communicated during the pre-deployment induction.

Sectors:

- Livelihoods
- Resilience

Source URL:

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