



EU Aid Volunteers supporting and complementing Humanitarian Aid in Middle East, Africa, Asia and Southern and Central America

Junior EU Aid Volunteers in Communications and Fundraising in the Philippines

Junior

— 1 positions

Deployment dates:

11/01/2021 - 10/11/2021

Asia And Oceania
South-Eastern Asia
Philippines

Lead organisation:



GVC - Gruppo di
Volontariato Civile

Closing date:

01/10/2020

The EU Aid Volunteers is an initiative of the European Union. It brings together volunteers and organisations from different countries, providing practical support to humanitarian aid projects and contributing to strengthening the local capacity and resilience of disaster-affected communities. Participants in the EU Aid Volunteers initiative must be over 18 years of age and be a citizen of an EU Member State or a long-term resident in the EU.

DESCRIPTION

WEWORLD-GVC (Italy), Alianza por la Solidaridad (Spain), Acción contra el Hambre (Spain) and ActionAid Hellas (Greece) are international nongovernmental organizations that have joined their expertise in management of humanitarian action worldwide and now implement the “EU Aid Volunteers supporting and complementing Humanitarian Aid in Middle East, Africa, Asia and Southern and Central America” project. The project’s aim is to improve the response and the resilience capacities of the most vulnerable local communities through needs-based humanitarian aid (HA) in the Middle East, Asia, Southern and Central America and Africa with the deployment of 58 EU Aid Volunteers and 4 online volunteers. The volunteers will be deployed in 34 hosting organizations in 22 third countries: Tunisia, Palestine, Lebanon, Burkina Faso, Mozambique, Peru, Guatemala, Bolivia, Brazil, Cambodia, Niger, Mali, Benin, Kenya, Nepal, India, Senegal, Mauritania, Georgia, Philippines, Colombia, Myanmar.

More info about this project available here:

https://webgate.ec.europa.eu/echo/eu-aid-volunteers_en/eu-aid-volunteers...

In the framework of this project AAH deploys 2 EU Aid Volunteers to Philippines.

To know more EUAV opportunities in this and other countries with AAH please consult this page: <https://www.accioncontraelhambre.org/es/eu-aid-volunteers>

Operational details & security context:

Humanitarian Context

The population of the Philippines amounts to about 100 million people, with an annual population growth rate of 1.72% and more than a quarter of the population living below the poverty threshold. The country ranks 106 out of 188 nations in the Human Development Index (HDI 2019) and the 2018 Index for Risk Management (INFORM), placing the Philippines in a 'High' of 'hazard and exposure'. The Philippines is a lower-middle income country described by ADB as with the most unequal distribution of income in the Asia region. In the Philippines, 21.6% of the population lives below the national poverty line in 2015 (Source ADB). The Philippines also remains prone to disasters, ranking third among the countries with the highest disaster risk globally. With urbanization, poverty and the changing climate and nature of hazards, urban resilience is a growing concern. Poverty incidence is 2.6% for the whole Metro Manila. Among the urban poor are informal settler families (ISFs), estimated at 1.5 million, comprising 15% of the Philippines' total urban population. ISFs live in chronic poverty, suffer from lack of adequate services and infrastructure, and are located in danger areas. The number of ISFs in Metro Manila is 584,425, with about 18% living in danger areas. The highly urbanized cities of the country are vulnerable to various hazards, high levels of exposure to earthquake and flooding. The Philippines has passed laws on DRR and climate change. The government has formulated a National Disaster Risk Reduction and Management Plan, and a National Climate Change Action Plan. Guidelines have been issued on risk assessments, preparation of climate change action plans, and mainstreaming DRR and CCA in local development plans. Inadequate guidelines and lack of technical capacity were identified as key barriers to local government compliance with mandated planning requirements. Across the country, general contingency and DRRM plans are available, with varying quality. Contingency plans are currently being prepared at city and Barangays (villages). However, due to limited capacity and resources, many cities and Barangays do not have completed their plans, especially in poor and low-income Barangays. Plans are developed without involving other departments and the local legislative branches, community participation and analyzing different needs of women, men, boys and girls. Community and CSO participation are at most token and most vulnerable population, such as women, elderly, people with disability, are not consulted in preparing plans.

In Mindanao, the recent ratification of the Bangsamoro Organic Law (BOL) and establishment of the Bangsamoro Autonomous Region in Muslim Mindanao (BARMM) provides the opportunity to look at risk reduction and resilience building in the core of programming and planning for the provinces and municipalities in the newly established BARMM region. Although conflict and displacement continue in the BARMM region, the BOL, by finalizing the peace

agreement between the government and the Moro Islamic Liberation Front (MILF), provides an opportunity to shift activities from purely humanitarian response to more strategic measures to address the recurring risks that derive from natural hazards in the area. The leadership of the new Bangsamoro region now have increased autonomy and resources to allow them to play an important role in building the resilience of communities. Despite this, there is a recognition that the transitional leaders will need support and capacity building to allow them to effectively address these issues. Specifically, support will be needed at the Municipal and Barangay level to support Local Government Units (LGUs) and communities at high risk of natural hazards to improve their DRR planning and resilient livelihoods.

Although gender and development related laws and guidelines are existing in the country to facilitate mainstreaming of gender in emergency and development programming, most of the plans and actual implementation projects/programs often fails to systematically analyze gender issues and mainstream gender in humanitarian and development and DRR preparedness programs/projects. Additionally, gender outcome and impact are not monitored. Women tend to be the ones to be consulted and to have access to needed support in many rural and per-urban areas. A gender assessment conducted by AAH in 2019 looked at the state of the law and normative frameworks on gender, roles and responsibilities of the different gender and age groups, gender relations and decision making, gender and social norms, access and control over resources, GBV, and gender in the different sectors of interventions/strategic priorities for AAH Philippines: Nutrition, FSL, WASH, Health, DRR. Based on the gender analysis, gender roles in Mindanao seem to have changed from traditionally assigned gender roles and responsibilities to women being more involved in non-reproductive activities. However, this does not seem to have reduced the amount of time dedicated to reproductive work and has rather increased women's workload.

Security conditions

The Philippines is prone to significant humanitarian crises prompted both by natural disasters and political instability. Mindanao has been enduring long-standing internal conflicts between the government armed forces and different non-state armed groups including Muslim separatists, political opponents (to the government), and private militias, criminal and several radical offshoots with increasing influence by the so-called Islamic State. In July 2018, the President signed into law Republic Act 11054, known as the Bangsamoro Organic Law (BOL), finalizing the peace agreement between the government and the Moro Islamic Liberation Front (MILF). This law abolished the Autonomous Region in Muslim Mindanao (ARMM) and, following the plebiscite in February 2019, established the Bangsamoro Autonomous Region in Muslim Mindanao (BARMM). A transitional regional government is now appointed to lead a 3-year transitional period until regional parliamentary elections in 2022. Although this peace agreement has provided increased regional autonomy and ended the decades-long conflict between the government and the MILF, armed conflict and terrorist attacks have continued in many areas of Mindanao. 2019 has seen ongoing

fighting between the government and the Abu Toraife faction of the Bangsamoro Islamic Freedom Fighters (BIFF), as well as fighting between the MILF and BIFF. This fighting has been centered around the Liguasan Marsh area and the provinces of Maguindanao and North Cotabato and has caused cyclical displacement of the population in this area. Due to the strength of the different armed groups in this area, as well as the inaccessibility of the Liguasan Marsh, fighting is expected to continue to cause the displacement of civilian populations in the area, undermining their livelihoods as people are not able to cultivate their land in a predominately agricultural area. Despite the lifting of the martial law at the start of the year 2020, Mindanao remains under a nationwide “state of emergency” through the Proclamation 55 issued by the President in September 2016 following a deadly bombing in Davao. The proclamation allows military and police personnel to impose checkpoints and curfew and gives armed forces wide latitude to collaborate in security operations, in which some local activists call a “mini-martial law.” As such, many remain skeptical that the formal lifting of the martial law will change much of the situation in Mindanao which remains torn by localized conflict between rebel groups and the government troops.

Due to security reasons, volunteers must not be deployed to Basilan, Sulu, Tawi-Tawi, Jolo, Cebu and Mindanao islands.

Health

Action against Hunger is aware of the growing concern generated by COVID-19. Therefore, we recommend adopting the most effective prevention measures established by the WHO.

EU Aid Volunteers deployed within the organizations must commit themselves to apply prevention measures at all times. Volunteers will be covered by a health insurance during their deployments.

They will also receive a security briefing before their deployment and an in-country induction in which prevention measures and contingency plans regarding COVID-19 will be shared and specified according to how the pandemic situation evolves in each country.

Please take into account that the conditions of the deployment might change due to the effects of the COVID-19 pandemic. Mobility within the country might be restricted and working from home might also be frequent.

AAH values

We are an international non-governmental private organisation that is politically and religiously neutral and non-profit, which was established in 1979 in France to implement interventions worldwide. Our vocation is to fight against hunger, physical suffering and situations of distress that threaten the lives of men, women and children.

We uphold the Humanitarian Principles: Independence, Neutrality, Non-Discrimination, Free and direct access to people in need, professionalism and transparency.

More information is available here:

<https://www.accioncontraelhambre.org/en/our-principles>

TASKS

Communications Strategy for the PH Mission

- a. Develop a communications strategy for the Philippine mission in consultation with the coordination team.

Annual Communication Plan

- a. Develop an annual communications plan that integrates:
 - i. Institutional communications (coordination with local media and local mission's own Comms channels)
 - ii. Project Communications (requirements from donors)
 - iii. Fundraising and events

Engagement with PH Media

Create engagement with Philippine media through articles, stories, and interviews

Communication and Awareness on EU Aid Volunteers Initiative

- a. Promote local volunteerism in disaster risk reduction, prevention and response;
- b. Train local volunteers on organization and implementation of volunteer-based activities, when applicable;
- c. Promote partnerships and collaboration between local and European organizations;
- d. Draft and publish articles describing volunteer's experience in the field;
- e. Gather audiovisual materials to be used in a public awareness activity in the volunteer's local community in Europe;
- f. In coordination with the NGOs partner of the project, organize and execute a public awareness activity once back in Europe.

Other

- The EU Aid Volunteer shall perform other duties, as required.

Apprenticeship:

No apprenticeship is foreseen for this position.

Required competences:

Studies: Bachelor's Degree in Communications, Journalism, Marketing or Advertising

Languages: Proficiency in English, oral and written

Skills: Digital Marketing

Experience:

Required competences: Key competencies required are effective communication, organization and planning, and innovation and creativity. Though the following competencies will be requested as well: teamwork, problem solving, adaptability, motivation, resistance to stress and strategic vision

SELECTION CRITERIA

Applications are made directly within the sending organisation, please check out the how to apply section.

Eligibility and exception criteria:

The candidate for EU Aid Volunteers must be a citizen of the EU or a third country national who is a long-term resident in an EU Member State, and must have a minimum age of 18 years.

Availability for the following activities:

- On site training around November 2020
- Online pre-deployment induction
- Deployment starting from January 2021.

Minimum Requirements:

Action Against Hunger adheres to a policy of equal opportunities and accepts applications without discrimination against gender, race, colour, social origin, language, religious beliefs, political beliefs, age, disability, or sexual orientation.

CONDITION OF SERVICE

Learning Opportunities:

The EU Aid Volunteer will attend a 30-hours online training and a 9-12-days on-site training before her/his deployment.

The on-site training will have a standard part for all the candidates and some optional modules, decided according to the competences of the EU Aid Volunteer and the needs of the hosting organization.

The EU Aid Volunteer will have a Learning and Development Plan for the on-going assessment of her/his competences during the deployment.

Working and Living Conditions:

Hosting Organization:

- The Hosting Organization for the present deployment is Action Against Hunger Philippines

Length of Deployment:

- 10 months

Deployment duty station:

- Manila, Philippines, with travel project areas subject to security context and

approval

Conditions of service during deployment:

- A monthly Subsistence Lump Sum (€348,34 per month) intends to cover basic needs and local transport.
- In addition, for each month of deployment 100 euro of post deployment resettlement allowance are foreseen
- Accommodation, Visa fees, insurance and airfares will be covered directly by sending and/or hosting organization.
- The working calendar will be corresponding to the agenda and system established in the field.
- For each month of voluntary activity two days of rest are foreseen, in addition to public holidays. It is highly recommended not to use the rest days during the first and the last month of deployment. .
- Please take into account that the conditions of the deployment might change due to the effects of the COVID-19 pandemic. Mobility within the country might be restricted and working from home might also be frequent.

Conditions related to on-site training:

- If a candidate volunteer is working outside of the EU, travel costs will be fully covered if EU citizens legally reside in a non-EU country for long-term or forever (i.e. who live in that country);
- EU citizens who are on a temporary assignment in a third country that lasts more than 18 months;

Please note that more than one candidate per position will attend the training, to create an additional pool to cover drop-outs and unforeseen needs.

SELECTION PROCESS

Shortlisting and Interviews:

To apply, the candidate shall fulfil the Application Form online, attach the CV, a Motivation Letter and the Self-Assessment Questionnaire.

- Submission of applications: from 01/09/2020 to 30/09/2020;
- Shortlisting and interviews of the candidates: from 01/10/2020 to 07/10/2020.

In case of changes of the dates, the candidates will be notified.

Interview Process:

- All the interviews will be done online. The interviews have the aim to explore both the competences and the motivations of the candidates;
- The selected candidate/s for each vacancy will be notified by 08/10/2020 The date of the notification may vary according to the number of application received;
- The selected candidate/s will attend an online and on-site training, which are part of the selection process;
- PLEASE NOTE THAT MORE THAN ONE CANDIDATE PER POSITION WILL ATTEND THE TRAINING;
- THE FINAL DECISION ABOUT THE CANDIDATE TO BE DEPLOYED WILL BE TAKEN

BY THE HOSTING ORGANIZATION AFTER THE TRAINING.

Expected date decision on outcome:

08/10/2020

TIMETABLE

Date of training:

Training will take place around November 2020. Training sessions will be in English.

Apprenticeship Placement:

No apprenticeship is foreseen for this position.

Pre-deployment preparation and induction:

The online pre-deployment induction is a compulsory activity for all the EU Aid Volunteers. Two days of specific in-country induction are foreseen in Manila at her/his arrival.

Deployment:

11/01/2021 to 10/11/2021

Post-deployment activities:

After the end of the deployment, the EU Aid Volunteer will have a final debriefing and will take part to the final activities of the project, that will be communicated during the pre-deployment induction.

Sectors:

- Conflict
- Disaster Risk Reduction
- Food And Nutrition
- Gender
- Health
- Livelihoods
- Protection
- Refugees And Idps
- Resilience
- Shelter
- Wash

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